

Paris, May 17, 2010

Natixis announced the appointment of Alain Delouis as Chief Human Resources Officer and member of the Executive Committee of Natixis

Alain Delouis began his career in 1987 as advisor to the Governor of the Burgundy region before joining the office of the Minister of Industry in 1989 as advisor. In 1991, he moved to Crédit Local de France where he held several positions, such as Regional Director, Head of Commercial Network and marketing, Head of Credit Risk Management and Head of Internal Audit. At the creation of Dexia in 1998, he set up the Risk Management Group and in 2000 he became Head of Financial Markets of Dexia Credit Local. In 2002, he was appointed Global Head of Internal Audit and in 2004 Deputy Head of Treasury & Financial Markets. In 2007, he became a member of Dexia's Management Board first as Global head of Treasury & Financial Markets and in July 2008 as Global Head of Public and Wholesale Banking.

Since March 2009, Alain Delouis was Chief Operating Officer of Corporate and Investment Banking at Natixis, in charge of Systems, Organization, Operations & Finance.

Alain Delouis, age 49, is a graduate of Ecole Polytechnique (class of 1980), Ecole Nationale des Ponts et Chaussées and holds a MBA HEC-ISA degree.

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