

Paris, June 15, 2010

## **Natixis aligns its governance to its New Deal strategic plan**

Natixis has set up a new governance plan more representative of its business lines. Twelve new members will join the Executive Committee as of July 1, 2010.

The business lines of Natixis' three business divisions will be represented: Fixed Income, Corporate Solutions, Equities, Debt & Finance for Corporate and Investment Banking; Asset Management, Insurance and Private Banking for Investment Solutions; Factoring, Guarantees and Sureties, Leasing, Consumer Finance, Employee Benefits Planning, Payment and Securities Services for Specialized Financial Services; as well as the heads of Support Functions: Finance and Risk, IT Services, Human Resources, Communications, Legal, Corporate Secretariat.

The Executive Committee, extended to 29 members, will be in charge of monitoring the New Deal strategic plan, of cross-department projects and the development of Natixis activities.

Amending our governance will make it more reactive, collegial, transverse and transparent to better fit with the ambitions of the New Deal.

The Senior Management Committee will continue to ensure the overall management of the company and its strategic issues.

Appendix:  
Composition of Senior Management Committee  
Composition of Executive Committee as of July 1, 2010

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### **Composition of Senior Management Committee**

**Laurent Mignon**  
Chief Executive Officer

**Luc Emmanuel Auburger**  
Chief Finance and Risk Officer

**Aline Bec**  
Head of IT Services and Shared Services

**Jérôme Cazes**  
Chief Executive Officer of Coface

**De Doan Tran**  
Chief Executive Officer of CIB

**Jean-Yves Forel**  
Chief Executive Officer of Specialized Financial Services

**André-Jean Olivier**  
Corporate Secretary

**Pierre Servant**  
Chief Executive Officer of Investment Solutions

## Composition of Executive Committee as from July 1, 2010

### **Laurent Mignon**

Natixis Chief Executive Officer

### **Stéphane About**

CIB - Head of Fixed Income

### **Luc Emmanuel Auberge**

Natixis Chief Finance and Risk Officer

### **Aline Bec**

Natixis Head of IT Services and Shared Services

### **Pierre Besnard**

SFS - Chief Executive Officer of Natixis Lease

### **Jacques Beyssade**

Natixis Head of Risks

### **Nathalie Broutèle**

Investment Solutions - Chief Executive Officer of Natixis Assurances

### **Jérôme Cazes**

Chief Executive Officer of Coface

### **Jean Cheval**

CIB - Head of Debt & Finance

### **Norbert Cron**

SFS - Head of Eurotitres

### **Alain Delouis**

Natixis Chief Human Resources Officer

### **De Doan Tran**

CIB - Chief Executive Officer

### **Bertrand Duval**

CIB - Head of Corporate and Institutional Relations

### **Jean-Yves Forel**

SFS - Chief Executive Officer

### **Eric Franc**

Investment Solutions - Chief Executive Officer of Banque Privée 1818

### **Elisabeth de Gaulle**

Natixis Head of Communications and Sustainable Development

### **Luc Giraud**

CIB - Head of Corporate Solutions

### **John Hailer**

Investment Solutions - President and CEO of Natixis Global Asset Management – USA and Asia

### **Catherine Halberstadt**

SFS - Chief Executive Officer of Natixis Factor

### **Christian Le Hir**

Natixis Chief Legal Officer

### **Christian Louis-Victor**

SIS - Chief Executive Officer of Compagnie Européenne de Garanties et de Cautions

### **Jean-Bernard Mateu**

SFS - Chief Executive Officer of Natixis Financement

### **André-Jean Olivier**

Natixis Corporate Secretary

### **Olivier Perquel**

Natixis Head of Strategy

### **Jean-Claude Petard**

CIB - Head of Equities

### **Pierre Servant**

Investment Solutions - Chief Executive Officer

### **Didier Trupin**

SFS - Chief Executive Officer of Natixis Interépargne

### **Jean-Marie Vallée**

SFS - Chief Executive Officer of Natixis Paiements

### **Pascal Voisin**

Investment Solutions - Chief Executive Officer of Natixis Asset Management