



## APPLICATIONS DEVELOPMENT TEAM LEADER

### DUTIES

■ The applications development team leader assumes responsibility for applications development in a specific area by managing a team of applications development research associates.

■ Main duties:

#### **Steer the activities and projects:**

- Identify the area's needs.
- Set the priorities and prepare the budget.
- Choose from among the possible solutions while ensuring consistency among the choices.
- Implement projects on schedule and on budget.
- Supervise/manage the works: needs assessment, specifications, choice of solutions, implementation monitoring, testing, roll-out and user training, applications maintenance.
- Allocate team contributions to the projects.
- Serve as a hub between users, IT departments and third-party providers.

#### **Manage one or more teams:**

- Organize the team(s), allocate tasks, define and/or see that work methods are applied.
- Promote the dissemination of information and good communication among the teams.
- Participate in recruiting
- Ensure the proper updating and development of skills (participate and/or validate the training plan)
- Assess the employees; build their motivation around the achievement of goals.