

Paris, March 1, 2017

Natixis certified Top Employer France 2017

Natixis has been certified for the first time as one of the Top Employers France 2017 for the quality of its Human Resources products and solutions.

Awarded by The Top Employers Institute, the label symbolizes the quality of HR policies and recognizes Natixis as an employer of choice which strives to create a positive work environment and fosters talent development.

The certification also underscores Natixis' ability to:

- **Offer attractive career plans** by implementing an active career and job mobility policy, giving open training and development courses using the latest methods, such as the MOOC "Digit'All" and English App, and providing solid talent management solutions such as leadership development programs, the Graduate Program and in-house university courses.
- **Develop Quality of Life** at Work by introducing the "Work & Life at Natixis" initiative in 2016 as well as a raft of other measures to help employees strike a balance between their work and private life, including teleworking.
- **Make the corporate culture** a shared asset, which is evidenced by the strong employee commitment rate that advanced to 70% in the 2016 internal Opinions survey. The same survey revealed that 79% of employees were proud to work at Natixis.

"The distinction is important for Natixis. The Top Employer certification highlights the ongoing work we do every day with managers to develop outstanding HR products and solutions that meet company performance requirements and enhance our employees' career development. We plan to capitalize on it to build an even stronger, more innovative and rewarding employee experience," commented Anne Lebel, Chief Human Resources Officer.

The Top Employers Institute awards the label to a circle of best employers certified in 110 countries after completing an independent audit and survey of the company's HR solutions and practices. The following dimensions are assessed: the company's career and talent management solutions, training, employee commitment, company benefits, in addition to others. Evaluation results are lastly audited by Grant Thornton, an independent auditing group.

About Natixis

Natixis is the international corporate, investment, insurance and financial services arm of Groupe BPCE, the 2nd-largest banking group in France with 31.2 million clients spread over two retail banking networks, Banque Populaire and Caisse d'Épargne.

With more than 16,000 employees, Natixis has a number of areas of expertise that are organized into three main business lines: Corporate & Investment Banking, Investment Solutions & Insurance, and Specialized Financial Services.

A global player, Natixis has its own client base of companies, financial institutions and institutional investors as well as the client base of individuals, professionals and small and medium-size businesses of Groupe BPCE's banking networks.

Figures as at December 31, 2016

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