

Paris, August 2, 2018

**Free share allocation for the Chief Executive Officer of Natixis  
Board of Directors' decision of August 2, 2018**

On August 2, 2018, based on the positive opinion of the Compensation Committee, and as authorized by Natixis' General Shareholders' Meeting held on May 24, 2016 in its 19th resolution, Natixis' Board of Directors, in the framework of the Long Term Incentive Plan 2018 for the benefit of the members of the Senior Management Committee, granted 13 605 performance shares to the Chief Executive Officer, which can lead to the acquisition of a maximum of 16 326 shares, depending on the achievement of the performance conditions. This number was determined in proportion to the duration of his office as Chief Executive of Natixis during the 2018 exercise.

The shares will only be vested on May 22, 2022, subject to performance and presence conditions. The vesting of the shares is subject to the relative performance (Total Shareholder Return) of Natixis' share against the Euro Stoxx Banks index. It also depends on the Natixis ESR performance.

Furthermore, 30% of the shares delivered to the Chief Executive Officer at the end of the Vesting Period will be subject to a lock-in period ending upon the termination of any corporate mandate within Group BPCE.