



1 Include biodiversity in our strategic plan published in 2021



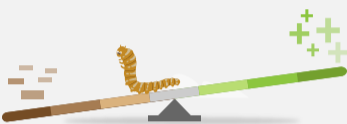
2 Dialogue with our stakeholders

systematically include biodiversity in client dialogue, teams' objectives, supplier assessments

3

Assess the impact

on biodiversity of our clients, financing activities, assets managed on behalf of third parties and real estate investments



4

Include biodiversity in decisions

via ESG analysis and issuers' engagement for sectors for which biodiversity is a material issue, and real estate investment decisions



5

Avoid, reduce and compensate our impact on biodiversity,

both direct (single-use objects) and via our financing: Equator principles, withdrawal from sensitive sectors, structuring dedicated financing solutions



6

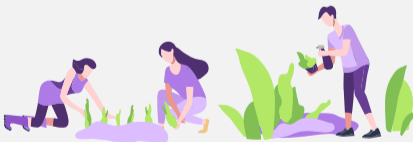
Develop investment products

dedicated to natural capital (€1bn of commitments by 2022) and the preservation of water resources (€1bn AuM by 2023)



7

Train and raise awareness for our staff on the challenges of biodiversity: "Biodiversity Collage" workshops, "Natural capital" forum, community gardens



8

Mobilize resources

to develop biodiversity impact measurement and reporting standards for companies by 2022

