





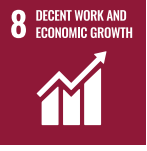


The following table provides some examples.

	IN OUR BUSINESS LINES	IN OUR OPERATIONS AND OUR SOLIDARITY PROGRAMS
	Leader in solidarity asset management in favor of job creation and access to accommodation for people in need	Specific wage measures for the lowest salaries Engaging with associations to support the most disadvantaged people
	Exclusion of financing and investments in the tobacco industry	Employee health monitoring and medical coverage, numerous initiatives to promote quality of life at work Support for caregivers and research work in the context of the COVID-19 health crisis
	Partner of the EDHECinfra Research Chair on ESG risk analysis of infrastructure investments	Numerous training programs to support staff employability Transfer of skills as part of the Solidarity Leave with the Planète Urgence association
	Creation of "30% Club Investor Group" (Ostrum, Mirova) to promote gender equality on the SBF120 governing bodies	Programs to ensure gender equality within the company and strategic objectives related to the proportion of women in leadership circles Support of the association UN Women to develop the women's economic empowerment.
	Preservation of water resources with the "Sustainable ambition" product combining green bond with "Water & Ocean" index and the "Water" strategy of Thematics in asset management.	Partnership with the NGO Action Against Hunger for the construction of wells in rural communities in Liberia
	Major player in financing renewable energies in France and worldwide	100% green electricity supply contract for buildings in France Partnership with the NGO Electriciens Sans Frontières, for the installation of solar panels in health centers
	Largest social bonds ever issued (for Unédic and Cades) in response to the COVID-19 crisis "Relance" label for the "Insertion Emploi Dynamique" fund managed by Mirova	5,000 people working out of France, the majority employed locally Maintaining jobs without recourse to short-time working during the COVID-19 health crisis

	IN OUR BUSINESS LINES	IN OUR OPERATIONS AND OUR SOLIDARITY PROGRAMS
 <p>11 SUSTAINABLE CITIES AND COMMUNITIES</p>	<p>Financing of sustainable infrastructure (clean transport, green buildings)</p> <p>Launch of the “Smart Cities” fund managed by DNCA</p>	<p>Environmental certifications of Natixis buildings in France and internationally</p> <p>Support for active transport (cycling), electric vehicles and shared mobility (carpooling)</p>
 <p>12 RESPONSIBLE CONSUMPTION AND PRODUCTION</p>	<p>AEW chairs the Circolab association and supports the circular economy in construction real estate</p> <p>Natixis Assurances promotes re-use in the context of claims</p>	<p>Waste reduction (paper, cups), reuse of IT equipment and furniture, integration of social and environmental criteria in our purchases</p>
 <p>13 CLIMATE ACTION</p>	<p>Internal “Green Weighting Factor” mechanism</p> <p>Alignment of the investment strategy with the Paris Agreement (affiliates of NIM and Natixis Assurances)</p> <p>Exclusion of financing in the coal, oil, shale gas and tar sands industry</p>	<p>Commitment to reduce the energy consumption of buildings in the Île-de-France region by 40% between 2010 and 2020</p> <p>Mobility plan and travel policy to reduce the impact of transport</p>
 <p>14 LIFE BELOW WATER</p>	<p>“Althelia Sustainable Ocean Fund”, dedicated to protecting oceans</p>	<p>Employee participation in the Hong Kong Coastal Cleanup</p>
 <p>15 LIFE ON LAND</p>	<p>“Land Degradation Neutrality Fund”, dedicated to neutrality in terms of land degradation</p> <p>Sustainability-linked loans incorporating criteria linked to natural capital</p>	<p>Development of vegetated spaces in buildings</p> <p>Support from the Terre de Liens association to help farmers settle down and develop sustainable agriculture</p>
 <p>17 PARTNERSHIPS FOR THE GOALS</p>	<p>UNEP Finance Impact – Principles for Responsible Banking and Act4nature international, Taskforce on Nature related Financial risk and Disclosure</p>	<p>Natixis is a partner of Paris Action Climat, a signatory of the city of Paris “100 hectares” charter and a member of the Les Deux Rives circular district</p>